

ENGINEERING CAPACITY · SERVICE PROFILE

IT Staff Augmentation

Add vetted senior engineers to your team in days, not months — under your rules, backed 24/7, with everything they build owned by you.

10,000+ systems delivered for clients in 150+ countries — and we run our own 17-brand company on systems like this. You own everything we build.

19+

YEARS BUILDING

28,000+

CLIENTS SERVED

10,000+

SYSTEMS SHIPPED

200+

INTEGRATIONS BUILT

PROVEN ON US

The bench you hire from runs our own 17-brand group 24/7. Which means production-ready engineers, not just CVs.

01 · THE COST YOU PAY TODAY, AND THE FIX

WHAT IT COSTS YOU TODAY

Every month a senior seat stays empty, your roadmap slips and your team absorbs the extra load. Recruiting takes months. Marketplace contractors move faster but fail security review. And every stopgap hire adds IP and governance risk once the work touches production.

WHAT YOU GET INSTEAD

You get vetted senior engineers — full-stack, AI, platform, security — embedded in your team under your tooling and NDA. Our 19+ years and 24/7 delivery organisation stand behind each one. Which means you add capacity in days, keep full control, and own every line from day one.

What you get

01

Senior Engineers, Matched Fast

Vetted engineers matched to your exact stack in days, not months of recruiting. Which means your roadmap moves now instead of waiting on hiring.

02

Specialists, Not Generalists

You get engineers who have shipped AI, platform and multi-tenant systems in production. Which means nobody learns the basics on your project and your budget.

03

Safe Around Production Systems

Engineers arrive background-checked and NDA-bound, then work inside your access controls and compliance rules. Which means stopgap-hire security risk is removed.

04

Your Process Stays in Charge

Your repos, your standups, your review gates, your definition of done. Which means no forced process change and no loss of control.

05

No Single Point of Failure

Every engineer is backed by our 24/7 delivery organisation. Which means cover and continuity even when one person is unavailable.

06

Everything They Build Is Yours

Every line of code and architecture decision is assigned to you outright. Which means no licensing, no retained rights, no exit friction.

YOU OWN IT | Everything we build — code, data and IP — is yours. Which means no lock-in, ever.

02 · WHAT'S IN SCOPE

What's in scope

- ✓ Role and requirements scoping session
- ✓ Technical and system-design assessment results
- ✓ Onboarding into your tools, repos and access controls
- ✓ Monthly performance and retention reporting
- ✓ Shortlist of vetted, security-screened engineers
- ✓ Trial engagement window before you commit
- ✓ Dedicated delivery lead as your single contact
- ✓ Full IP assignment and NDA documentation

How you start

1

Free assessment

We map your problem and scope the first build. No cost, no obligation.

2

First build

Fixed scope, fixed timeline. Live in about 2–3 weeks.

3

Run

We operate, monitor and support it 24/7. You see it working under real use.

4

Expand

You add the next system when you're ready. Nothing forced.

Ways to engage

Fixed-Scope Build

Defined outcome, fixed timeline & price.

Dedicated Team

A senior squad that works as your own.

Staff Augmentation

Vetted engineers plugged into your team.

Managed Retainer

We build, run and evolve it for you.

03 · WHAT CHANGES FOR YOU

| What you can expect



Capacity added in days instead of a months-long recruiting cycle



Useful contributions in the first weeks, not the first quarter



Fewer re-hires for the same seat — engineers who stay and build knowledge



Full ownership and governance kept on every deliverable

| Products we run at scale

CVDBM

Recruitment / CV manager

cvdbm.com

ServerAdmin.ai

AI server management

serveradmin.ai

AI Ticket & Chat

AI helpdesk

aiticketandchat.com

| Common questions

How fast can an engineer start?

Fast. Vetted profiles matched to your requirements typically reach you within days. A trial engagement window follows, so you confirm fit before you commit further.

Who owns the code your engineers write?

You do. Every deliverable, design decision and line of code is assigned to you under NDA. We keep no rights, so there is no licensing tail and no exit friction.

Can we scale the team up or down?

Yes. Engagements run from one specialist to a full squad on monthly terms. There is no long-term lock-in, so the team scales with your roadmap.

How do we start?

Start with a free assessment — no cost, no obligation. We scope the roles and match engineers to your stack. Your fixed-scope first build is live in ~2-3 weeks. Then you run and expand from there.

Book your free assessment

Free assessment → fixed-scope first build, live in ~2-3 weeks → run & expand.

No cost, no obligation. Full profile: rapinova.com/resources

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